

Choose my approach instructions:

Give each person a set of four approach cards (Waterfall, Agile, Lean Startup, Lean). Spread the cards face down in the middle of the group. Ask someone to turn a BLUE card over. Give people 10 seconds to think then ask everyone to hold up the approach card they would use at the same time. Ask those in the minority why they made the choice they did. Repeat with BLUE cards until bored. Then start with RED cards (much harder). Encourage discussion as there are no right or wrong answers. Stop when you've all had enough.

BLUE (easy) cards	RED (hard) cards
Build a shed	Remove our gender pay gap
Bake a cake	Stop pre-booked meeting rooms being empty
Cross a minefield	Rename our organisation
Write my first novel	Implement desk sharing
Improve my commute	Implement home working
Learn a musical instrument	Recruit an overseas workforce
Hitch hike to Paris	Build new facilities overseas
Get married	Rebalance resources to meet new organisational priorities
Reduce household bills	Respond to the COVID-19 crisis
Find more spare time	Reduce traffic congestion
Improve my family's fitness	Leave the EU
Lose weight	Get my organisation better at leading change
Find a partner	Increase the circulation of our magazine
Get a dog	Reduce traffic pollution
Get promoted	Increase workforce diversity
Move house	Reduce reliance on contractor workforce
Start keeping chickens	Merge 3 different organisations
Make money from your hobby	Relocate 1000 staff
Get into the Guinness Book of Records	Reduce plastic pollution of the oceans
Steal £1M	Reduce global warming
Redo my garden	Retrain 3000 people on a new data policy
Improve my cyber security	Make & keep my street litter free
Decorate my house	Reduce our organisation's spend on travel
Grow our own vegetables	Increase workforce by 10%
Complete a charity fun run	Reduce knife crime

WATERFALL	AGILE
LEAN STARTUP	LEAN

Each set: 1 x laminated instructions, 25 blue & 25 red (playing card size) cards, 10 x 4 (A5) approach cards (any colour but blue or red!)